

## Washington State Department of Personnel Budget Fact Sheet

Eva Santos, director  
Phone: 360-664-1960  
Toll Free: 877-664-1960  
TDD: 360-664-6211  
[information@dop.wa.gov](mailto:information@dop.wa.gov)

What Department of Personnel does:

- Serves as the central human resource agency for Washington state government.
- Processes the payroll for 65,000 general government employees.
- Manages the Combined Fund Drive charity giving program for state employees and retirees.

2007-09 Operating Budget	\$63.0 million
2009-11 Maintenance Level	\$68.4 million
2009-11 Operating Budget	\$65.5 million

Reductions and actions we are taking:

- Eliminating selected training events (including the Leadership Speaker Series and Human Resource Conference) and the Employee Assistance Program Office in Spokane.
- Reducing recruitment costs by outsourcing the state's online recruitment service.
- Reducing operating costs by eliminating the internal print shop, closing a building and moving staff into another facility, consolidating two customer support desks and tightening controls on changes to IT systems.

Programs and services we will continue to deliver:

- Maintaining state civil service rules and the state classification and compensation system; providing training and organizational development services, state workforce data, Employee Assistance services, human resource performance metrics, executive recruitment services, and recruitment and assessment consultation; processing statewide payroll; and adjudicating employee appeals.
- Supporting the Personnel Resources Board, Combined Fund Drive, State Committee on Agency Officials' Salaries and Governor's Affirmative Action Policy Committee.

For more information, contact:

Meagan Macvie

360-664-6222

[meaganm@dop.wa.gov](mailto:meaganm@dop.wa.gov)