## **STRATEGY 1**: **Acknowledge, understand, and take action to undo structural racism and the effects of historical trauma in state policy, programs, and practice.**

1.1 - Resource employee training & learning opportunities

1.2 - Increase diversity of public service professionals

1.3 - Incorporate racial equity outcomes and measures into programs, projects, and contracts

## **STRATEGY 2**: **Make equal space for decision making for people and communities most affected by poverty and inequality.**

2.1 - Include the voice of people in poverty in decision making

2.2 - Develop a *Truth and Reconciliation Council*

2.3 (a-b) - Invest in partnerships with communities/groups most affected by poverty to develop customized solutions

## **STRATEGY 3**: **Address income inequality by investing in equitable income growth and wealth-building among people with low incomes.**

3.1. (a-c) - Expand access to no- or low-cost financial resources

3.2 (a-h) - Increase access to high quality early care and education

3.3 (a-d) - Increase and preserve affordable housing

## **STRATEGY 4**: **Invest in the multigenerational well-being of families, especially those with young children, and ensure funding and access to culturally and linguistically appropriate care and support before, during and through the first year after the end of pregnancy.**

4.1 - Give babies the best possible start through whole family supports

4.2 - Offer culturally and linguistically appropriate home visiting

4.3 - Establish a child savings account program

4.4 - Increase funding for culturally appropriate outreach for nutrition programs

4.5 - Increase access to free and low cost contraceptive options and counseling

## **STRATEGY 5: Address the urgent needs of people experiencing homelessness, a behavioral health issue, a violent situation, and addiction.**

5.1 - Create affordable long-term housing options

5.2 - Invest in behavioral health in and outpatient services

**STRATEGY 6**: **Build an integrated human service continuum of care that addresses the holistic needs of children, adults, and families**

6.1 - Develop shared outcomes agencies are collectively accountable to achieve

6.2 - Develop a *Standard of Need* that reflects the real cost of making ends meet

6.3 - Develop universal intake and data sharing systems to serve people across agencies and sectors

6.4 - Increase cash assistance and remove work requirements

6.5 - Remove barriers to accessing assistance and reduce benefit cliffs

6.6 - Incorporate science of hope and resilience into policies, programs, and practices

6.7 - Implement WorkFirst and TANF improvements

6.8 - Transform Case Management

## **STRATEGY 7: Decriminalize poverty and reduce reliance on the systems that exacerbate its intergenerational effects.**

7.1 (a-j) - Implement recommendations in the Governor’s 2020 proposed supplemental budget and PRWG recommendations relevant to the Child Welfare System

Increase trauma-informed care training, prevent out of home placement, help relatives become licensed foster parents, increase foster care maintenance rates, create adolescent unit, fund extracurricular activities, expand existing programs, protect and listen to kids, support kids aging out, provide emergent and long-term placement beds

7.2 (a-e) - Implement PRWG recommendations relevant to the Juvenile Justice System.

Fund incarceration behavioral health treatment, re-entry and aftercare services, provide equal access to education and strengthen K-12 reengagement

7.3 (a-e) - Divert poverty related arrests, reduce legal financial obligations, improve re-entry policy, programs and services, expand cross agency partnerships

## **STRATEGY 8**: **Ensure a just transition to the future of work.**

8.1 (a-b) - Set an *economic floor* policy

8.2 - Accelerate U.S. accreditation pathways for immigrants with advanced degrees/training

8.3 - Invest in upskilling low skill workers