



STATE OF WASHINGTON
— OFFICE OF GOVERNOR BOB FERGUSON —

April 28, 2025

TO: Statewide Elected Officials
Directors, Cabinet Agencies
Small Agency Cabinet
Boards and Commissions
Higher Education Partners

FROM: Bob Ferguson, Governor 

SUBJECT: 2025 GOVERNOR'S OUTSTANDING LEADERSHIP AWARDS

Dear Statewide Elected Officials, Cabinet Agencies, Board Members and Commissioners, and Higher Education Partners:

Each year we take time to recognize the dedicated public servants who make Washington a better place to live, work and thrive. I am pleased to announce that nominations are now open for the 2025 Governor's Outstanding Leadership Awards.

This is your opportunity to honor individuals in your organization who went above and beyond in the 2024 calendar year — those who led with integrity, inspired others, and delivered measurable results — whether through a breakthrough one-time achievement, or consistent, sustained leadership, these individuals exemplify the very best of public service.

We are looking for nominees who not only met high standards of leadership, but who also advanced innovation, equity, and continuous improvement in the work they do every day.

You will find more details about the nomination process in the attached materials. Please submit your nominations by May 28, 2025.

This is a great opportunity to uplift the leaders who are making a difference across our state. Thank you for helping us to recognize and celebrate their contributions.

Attachment