

**EXECUTIVE ORDER 91-08**

**ESTABLISHING THE GOVERNOR'S DISTINGUISHED  
MANAGEMENT LEADERSHIP AWARD PROGRAM**

**WHEREAS**, Washington State government highly values state government managers who demonstrate outstanding leadership in providing quality service to the public;

**NOW THEREFORE, I**, Booth Gardner, Governor of the State of Washington, by virtue of the power vested in me, do hereby establish the Governor's Distinguished Management Leadership Award Program to recognize state government managers who demonstrate management excellence in the performance of their responsibilities as members of the state management team.

All management employees of state government agencies are eligible, including elected official agencies. This includes project managers and could, under special circumstances, include first-line supervisors. Nominations for the awards shall be requested annually from agency directors.

Guidelines for the criteria shall be established by the Governor to include, but not be limited to, individual initiatives; planning, direction and leadership skills; ethical example; quality of service provided to the public; efficiency, innovation and creativity in managing human and fiscal resources, such as innovative redesigning of a service delivery process that results in better quality at reduced cost; participative management; employee involvement; and success in managing workforce diversity and implementing affirmative action programs. Award categories and criteria shall be reviewed annually by the Governor.

The Governor shall appoint a selection committee to evaluate nominees and select the number of recipients to receive the award.

An award ceremony to honor recipients shall be held at the time, place, and in the manner the Governor chooses.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the State of Washington to be affixed at Olympia this 24th day of October A.D., Nineteen hundred and ninety-one.

Booth Gardner  
Governor of Washington

**BY THE GOVERNOR:**

Secretary of State

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